



Payrolling Services to Build Your Staff
Without The Risk

THE
ALPHA
G R O U P

LATITUDE

Services Focused on Driving Your Success

We Strive To Deliver. Every Time.

The Alpha Group is one of the largest independently owned staffing services in New England. It is not enough to just say we can meet your staffing needs, there are hundreds of other agencies that make the same claim. The difference between us and them is we truly believe in what we do, and we will meet your staffing needs-every time.

Our Promise To Clients:

Client companies, ranging in size from single ownership to those with Fortune 500 status, recognize our commitment to excellence in providing quality applicants and exceptional service. Our goal is to get to know you, your business goals, and the environment in which you operate. We stay committed to fostering a long and lasting relationship by maintaining an open line of communication, from initial inquiry to talent placement. Every step of the way we ensure quality service, professionalism, and outstanding applicant placement.



The Services You Need to Succeed



Build Your Staff Without the Risk

Employment Trends

- Increased hiring costs
- Uncertainty created by legislation
- Increased risk of wrongful termination
- Rapidly-moving business cycles

Alpha Delivers

- Reduction in hiring costs
- Expertise in national & local employment legislation
- Elimination of employment liability
- Fast, easy on-boarding process



How Does Latitude Work?

Get the employees you need now

You get the talent and productivity of new employees you have sourced or past employees you wish to rehire-Alpha will take on the employment responsibilities and become the employer of record.

Hire who you want for a fraction of the cost

Your hidden payroll expenses disappear. Alpha will pay all mandatory payroll taxes, health insurance, workers' compensation and eligible unemployment claims.

Capitalize on your business opportunity

We assume all the hiring risks associated with building your team so you can focus on managing and growing your business.

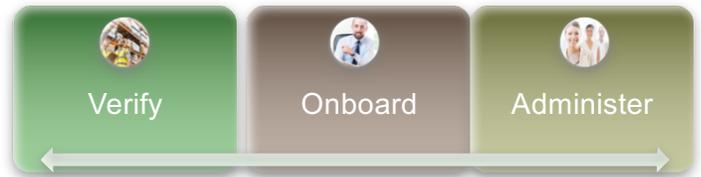


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Latitude Services Include:

- FUTA (Federal Unemployment Tax)
- SUTA (State Unemployment Tax)
- FICA (Social Security & Medicare)
- Workers Compensation Insurance
- Liability Insurance
- E-Verify
- 50 State Criminal Report
- On-site Orientation and Application Processing
- Substance Abuse Testing
- Payroll & Accounting Costs



A simple process to get the employees you need risk free

- Issuing of employee paycheck
- Payroll Tax Withholding
- Direct Deposit
- Processing and Issuing W-2 Forms
- Health, Dental, Vision Insurance
- Worker's Compensation claims management
- Unemployment expenses and management

Latitude Protects You

Employment Benefits

- Manages all payroll expenses such as taxes, unemployment, deductions and workers compensation
- Works well for large and small projects with a specified time frame
- Seamless transaction for a fraction of the costs
- Utilize the services of experienced former employees without the legal worries
- Perfect alternative to downsizing

Business Benefits

- We manage staffing/hiring requirements related to legislative changes at federal and state levels
- You maintain business flexibility – adjust staffing levels up or down at any time as the business requires
- Eliminate on-boarding delays – we handle all the testing/screening and background checks while employees start working

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Why Companies Partner With Us

- Expand capabilities through strategic & supplemental staffing
- Reduce risk by assuming all of your hiring and employment exposure
- Cut costs by customizing fee structures for your staffing needs

... we are The People You Need to Succeed.

Common Industries We Support

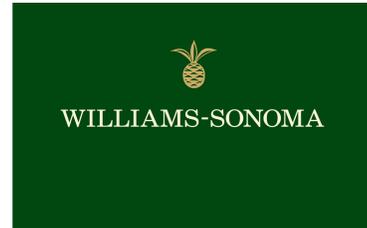
- Apparel Manufacturing
- Consumer Products
- Engineering & Testing Equipment
- Food Service Distribution
- Industrial Manufacturing
- Medical Products
- Packaging & Shipping

Roles & Skills We Hire and Train

- Accounting & Bookkeeping
- Administrative, Clerical
- Customer Service/Marketing & Sales
- Drivers, Transportation & Trucking
- Engineering/IT/Technical/Software
- Inventory Management/Pick & Pack
- Machining/Metalworking
- Supervisors/Management
- Warehousing, Forklift & Logistics



Companies Who Partner with Us



... and Many More!

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Do you have the people you need
to succeed?



MEMBER



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