



The People You Need to Succeed

THE
ALPHA
G R O U P

Capabilities

Services Focused on Driving Your Success

We Strive To Deliver. Every Time.

The Alpha Group is one of the largest independently owned staffing services in New England and Southeastern Massachusetts. It is not enough to just say we can meet your staffing needs, there are hundreds of other agencies that make the same claim. The difference between us and them is we truly believe in what we do, and we will meet your staffing needs—every time.

Our Promise To Clients:

Client companies, ranging in size from single ownership to those with Fortune 500 status, recognize our commitment to excellence in providing quality applicants and exceptional service. Our goal is to get to know you, your business goals, and the environment in which you operate. We stay committed to fostering a long and lasting relationship by maintaining an open line of communication, from initial inquiry to talent placement. Every step of the way we ensure quality service, professionalism, and outstanding applicant placement.



The Services You Need to Succeed

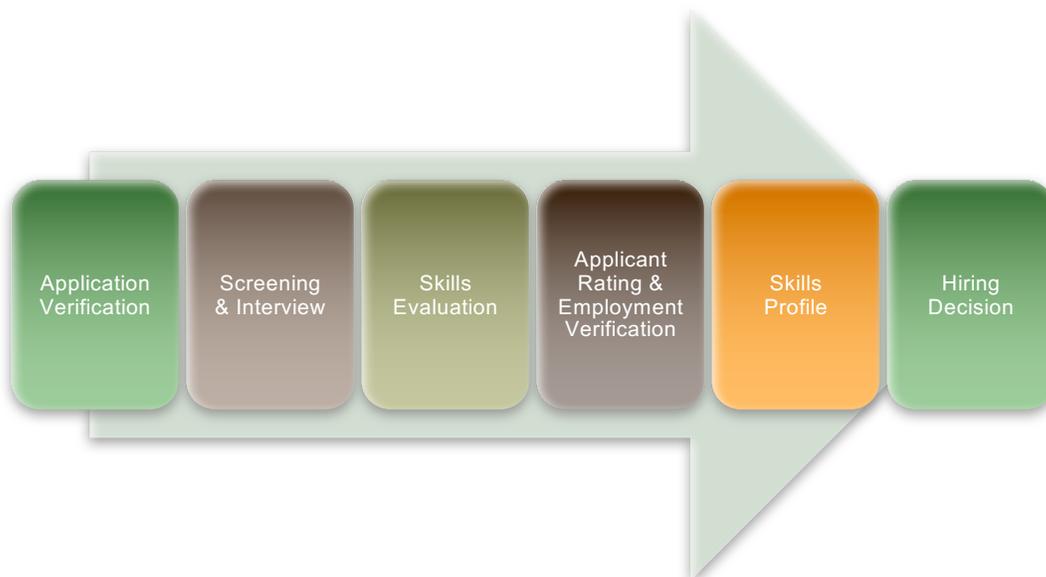


Benefits of a Staffing Alliance with Alpha

- **Proactive Approach:** We help you find the right people quickly
- **Staffing Expertise:** We provide solutions perfectly tailored to your unique business challenges
- **Reduce Hiring Risks:** We assume most of your hiring and employment risks, such as unemployment and injury liability
- **Comprehensive Services:** We advertise for, vet, test, and certify candidates so all you have to do is focus on if they are a fit — the rest is already done!



Alliance Helps You Find and Place the Right People, Right Now



ALLIANCE

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Alliance Makes Staffing Easier and Reduces Cost



Hiring

- Face-to-Face Candidate Interviews
- Substance Abuse Testing
- Automated Skills Assessments
- Work History Verification
- Proof of An Employee's Ability to Work in the United States
- Optional Pre-Employment Background Investigations

Employment

- Payroll Processing & Taxes
- General Liability & Employee Dishonesty Insurance
- Unemployment Expenses & Claims Management
- Workers' Compensation Insurance and Claims Management
- Compliance with Local & National Legislation

ALLIANCE

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Build Your Staff Without the Risk

Employment Trends

- Increased hiring costs
- Uncertainty created by legislation
- Increased risk of wrongful termination
- Business cycles moving more rapidly

Alpha Delivers

- Reduction in hiring costs
- Expertise in national & local employment legislation
- Elimination of employment liability
- Fast, easy on-boarding process



How Does Latitude Work?

Get the employees you need now

You get the talent and productivity of new employees you have sourced, or past employees you wish to rehire Alpha will take on the employment responsibilities and become the employer of record.

Hire who you want for a fraction of the cost

Your hidden payroll expenses disappear. Alpha will pay all mandatory payroll taxes, health insurance, workers' compensation and eligible unemployment claims.

Capitalize on your business opportunity

We assume all the hiring risks associated with building your team so you can focus on managing and growing your business.

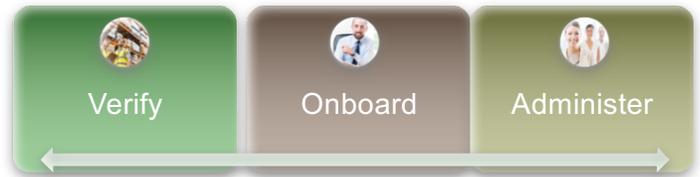


LATITUDE

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Latitude Services Include:

- FUTA (Federal Unemployment Tax)
- SUTA (State Unemployment Tax)
- FICA (Social Security & Medicare)
- Workers' Compensation Insurance
- Liability Insurance
- E-Verify
- 50 State Criminal Report
- On-site Orientation and Application Processing
- Substance Abuse Testing
- Payroll & Accounting Costs



A simple process to get the employees you need risk free:

- Issuing of employee paycheck
- Payroll Tax Withholding
- Direct Deposit
- Processing and Issuing W-2 Forms
- Health, Dental, Vision Insurance
- Worker's Compensation claims management
- Unemployment expenses and management

Latitude Protects You

Employment Benefits

- Manages all payroll expenses such as taxes, unemployment, deductions and workers compensation
- Works well for large and small projects with a specified time frame
- Seamless transaction for a fraction of the costs
- Utilize the services of experienced former employees without the legal worries
- Perfect alternative to downsizing

Business Benefits

- We manage staffing/hiring requirements related to federal and state level legislative changes
- You maintain business flexibility – adjust staffing levels up or down at any time as the business requires
- Eliminate on-boarding delays – we handle all the testing/screening and background checks while employees start working

LATITUDE

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Corporate Training that Improves Employee Performance

Business Training Trends

- Training must be strategically aligned to the business
- Training programs need to be more consistent
- Training content needs to come from multiple sources
- Course content needs to be focused on skill development

Alpha Delivers

- Improved employee performance without the hassles & expense
- Consistent training programs that deliver results while containing costs
- Outside experts bringing in a variety of topics, media, and sources
- Skill development to impact the business, not just administer courses



How Does Momentum Work?

1. Outline training and business goals

What skills are critical, weak or inconsistent in your organization?

2. Gauge employee knowledge, satisfaction & understanding

What skills do your staff have, need or want?

3. Define employee skills critical to business success

Which skills are learned 'on the job' that could be proactively trained?

4. Develop a custom training program to meet your needs

We help you with administration, design, and delivery of training programs

MOMENTUM

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Momentum Reinforces Your Training Objectives and Performance Goals



Momentum Simplifies Corporate Training

You

- Identify overall training needs
- Define business training objectives
- Match employee with skills development programs
- Define training schedules (onboarding, annually, quarterly etc.)
- Coordinate internal training participation

Us

- Create a training program to meet your needs and objectives
- Create courses & programs for identified skills development
- Manage course details, curriculum, testing etc.
- Provide feedback, assessments, and data on overall effectiveness and individual participation

MOMENTUM

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Why Companies Partner With Us

- Expand capabilities through strategic & supplemental staffing
- Reduce risk by assuming all of your hiring and employment exposure
- Cut costs by customizing fee structures for your unique staffing needs

... we are The People You Need to Succeed.

Common Industries We Support

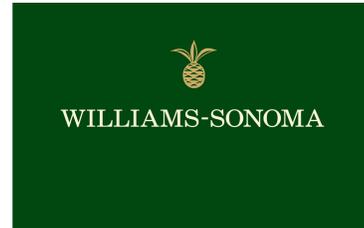
- Apparel Manufacturing
- Consumer Products
- Engineering & Testing Equipment
- Food Service Distribution
- Industrial Manufacturing
- Medical Products
- Packaging & Shipping

Roles & Skills We Hire and Train

- Accounting & Bookkeeping
- Administrative, Clerical
- Customer Service/Marketing & Sales
- Drivers, Transportation & Trucking
- Engineering/IT/Technical/Software
- Inventory Management/Pick & Pack
- Machining/Metalworking
- Supervisors/Management
- Warehousing, Forklift & Logistics



Companies Who Partner with Us



... and Many More!

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