

What's Out and What's In for 2018

Based on coverage of the HR profession on SHRM Online and HR Magazine, here's a forecast of some things that might be in store for employees and employers in 2018.

<u>Out</u>	<u>In</u>
Leaving Pets at Home	Bringing Pets to Work
Ergonomic Chairs	Standing Desks
Wellness Programs	Well-Being Programs
Jogging	Yoga / Meditation
Toxic, Freewheeling Corporate Culture	Cultures of Civility and Respect
Bleary-Eyed New Dads	Paternity Leave
Salary Histories	Salary Requirements
Obama Administration-Era Overtime Rule	Trump Administration-Era Overtime Rule at Lower Salary Level
Eliminating Applicants with Records	Considering All Candidates
Excel Spreadsheets	Artificial Intelligence
Old I-9 Forms	New I-9 Forms
Cover Letters	E-Notes

Information obtained via an article from The Society of Human Resource Management

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